

Regional
Disability
Advocacy
Service



Annual Report 2021-2022



Free - Independent - Local

Acknowledgment of Country

We acknowledge the Traditional Owners and Custodians of the land on which RDAS works and pay our respects to all Aboriginal and Torres Strait Islander peoples and their elders across our communities.

Acknowledgment of Community Diversity

We acknowledge the diversity of our community and welcome people of all abilities, ages, gender identities, sexualities, races, cultures, languages and religions. We strongly support the inclusion and participation of people with lived experience of disability in every part of community life.

Thank you

We gratefully acknowledge receipt of funding grants during the 2021-2022 financial year from the following government departments:

- Department of Social Services (Commonwealth)
- Department of Communities and Justice (NSW)
- Department of Family, Fairness and Housing (Vic)
- Department of Health (Vic)

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From the Chairperson

On behalf of the board, it is my pleasure to present this report as Acting Chairperson of Regional Disability Advocacy Service (RDAS) for the 2021-2022 period.

I wish to firstly acknowledge the contributions of Denise Parry, who was our Chairperson up until April 2022; Len Robinson, who was a Director up until November 2021; and Apoorva Kallianpur, who was our Treasurer up until June 2022. While these Directors resigned from their roles during the 2021-2022 period, their contributions along with those of all RDAS Directors were instrumental in ensuring we were able to deal with all of the challenges and issues that presented themselves during the year. We also welcomed Colm Cox onto the board during this time.



Covid-19 and the ongoing effects of the Black Summer bushfires continued to impact upon the role of RDAS and the way in which we were able to provide support to our clients and participants. Pleasingly, all of our staff remained dedicated and solely focused on meeting the needs of those engaging our services. On behalf of the Board, I thank them for their ongoing commitment to the organisation, their clients and participants, and for helping us to continue to deliver upon our mission every day.

As our Treasurer for the year left at the end of the reporting period, members will notice that we have not included a Treasurer's report. What I will comment on as a member of the Finance sub-committee during this period is that while our recorded surplus for the year (\$561,392) may seem a little excessive for a medium-sized charity, much of this directly relates to the change in accounting standards we adopted during the period to ensure we align with AASB 1058 standards for not-for-profit entities. In short, our 2021-2022 declared surplus includes \$488,233 of previous years' funding that had not been declared – formerly known as revenue in advance. As this was the first year of making this change, future years' reporting differences will not be so significant.

Finally, I wish to acknowledge the tremendous contributions of Martin Butcher, who finished with us at the end of June 2022 and was our Executive Officer for over a decade. Martin is a passionate advocate for disability, and through tireless dedication to the organisation, has ensured that RDAS is the peak voice of disability advocacy in the region.

Paul Power

From the Executive Officer



It is of course a challenging task to write an Executive Officer's update for a year when I was not in fact with the organisation, having joined as EO in August 2022.

Instead, I would like to take this opportunity to acknowledge my predecessor, Martin Butcher, and all of the Board members and staff that served RDAS and its clients/participants throughout the 2021-2022 financial year. I am extremely grateful and proud to lead a purpose-driven organisation where our Board and employees are 100% committed to supporting people with disability.

Despite some of the challenges experienced by RDAS and indeed the entire disability sector over the past couple of years, I can say with confidence that we have a bright future ahead.

Ben Foley



OUR VISION

To maintain and grow our reputation for values-based, accessible service delivery for people with disability across regional areas.



OUR MISSION

To empower, inform and advocate for people with disabilities so they can live the life they choose.

We will inform service providers and the community at large of the rights of people with disability and the value they add to society.



OUR VALUES

Service
Respect
Integrity
Excellence
Innovation
Confidentiality
Ethics
Transparency

Our Strategy

Strong commitment to people with disability in every aspect of our operations

Provision of free and independent advocacy services to local communities

Provision of clear, independent and unbiased support coordination

Open, transparent communication while maintaining client confidentiality

Accountability to our clients, partners, funding bodies and the community

Including people with disability in our decision-making processes

Valuing our staff and respecting their diversity while seeking unity of purpose

Planning for outcomes that endure over time as a priority

Valuing lifelong learning and expanding our knowledge

Our Performance Measures



Client and
participant
satisfaction



Participant
retention



Employee
engagement
and retention



Financial
performance
against
budget



Performance
against
government
agreements

Advocacy



In yet another challenging year, the Advocacy team at RDAS continued to work tirelessly to support their clients to navigate a variety of requests. Over 400 activities (client requests) were supported throughout the 2021-2022 financial year across our service areas in North-East Victoria and Southern NSW.

While many other advocacy agencies closed their books to new clients, RDAS did not. This presented additional challenges but our team persevered in striving to achieve the best possible outcomes for their clients. At the conclusion of the financial year, RDAS had a client wait list of six months for our Victorian service region and three months for our NSW service region. New strategies will be explored in the following year to reduce these timeframes.

Following a grant application process, Regional Disability Advocacy Service was successful in securing ongoing advocacy program funding support out to June 2025. This ongoing funding ensures that local residents with disability, along with their family members and carers, continue to have their voices heard and amplified

Plan & Connect

As a trading arm of RDAS Ltd, Plan & Connect had a busy year helping over 200 NDIS participants with support coordination and plan management services.

Our growth necessitated a move from the head office in Wodonga to a brand new location on Griffith Road in Lavington, which was officially opened by Albury MP Justin Clancy in July. In addition to our Wodonga and Lavington offices, Plan & Connect also has offices in Wangaratta, Wagga Wagga and Griffith.

The team was also actively involved in a number of networking events in the Albury-Wodonga and Wagga areas throughout the year, further establishing Plan & Connect's place as a leader in the provision of support coordination and plan management services for NDIS participants in North-East Victoria and Southern NSW.



Thank you from the bottom of my heart and my family's hearts for everything you have done and are doing to make this happen. Without your help and support I honestly would not have known where to start.

~ Michelle



Financial Report

Regional Disability Advocacy Service Ltd

ABN 99 618 606 563

Annual Report - 30 June 2022

Regional Disability Advocacy Service Ltd
Directors' report
30 June 2022

The directors present their report, together with the financial statements for Regional Disability Advocacy Service Ltd (referred to hereafter as "RDAS" or "entity"), consisting of both RDAS and Plan & Connect trading entities that it controlled at year ended 30 June 2022.

Directors

The following persons were Directors of the entity during the whole of the financial year and up to the date of this report, unless otherwise stated:

Denise Parry (resigned on 27 April 2022)
Johanna Schmidt
Paul Power
Sheridan Leonard
Charie Roberts
Len Robinson (resigned on 17 November 2021)
Karen Perry
Apoorva Kallianpur
Colm Cox

Objectives

The core mission of RDAS is to empower, inform and advocate for people with disability so that they can live the life they choose.

We inform service providers and the community at large of the rights of people with disability and the value they add to society.

Strategy for achieving the objectives

To achieve upon the organisations mission, our strategy includes:

- Demonstrating our strong commitment to people with disability in every aspect of our operations
- Providing free and independent advocacy services to local communities
- Providing clear and unbiased support coordination, independent of direct service delivery
- Ensuring open and transparent communication in all our dealings while maintaining client confidentiality
- Being accountable to our clients, partners, funding bodies, and the general community
- Including people with disability in our decision-making processes
- Value our staff and respect their diversity while seeking unity of purpose
- Place priority on planning for outcomes that endure over time
- Valuing lifelong learning and expanding knowledge

Principal activities

During the financial year, the principal activity of the RDAS continues to be that of a government funded advocacy Association providing support to people with disability living in North East Victoria and Southern NSW.

Performance measures

The RDAS measures its performance against a number of performance indicators including:

- Client and participant satisfaction
- Participant retention
- Employee engagement and retention
- Financial performance against budget
- Performance against government agreements

Information on Directors

Name: **Denise Parry**
Title: Director / Elected Chairperson
Tenure: Appointed to board 6/7/2017 for one year, then for three years in Oct 2018, then again for one year on 27/10/2021, resigned 27/04/2022.
About: Denise has a background in public health and commercial administration. Denise has a Master's in Business Administration and is a Graduate of the Australian Institute of Company Directors.

Name:	Johanna Schmidt
Title:	Director
Tenure:	Appointed 6/07/2017 for two years, then re-appointed for three years in October 2019.
About:	Johanna is a Social Worker who works in Albury. She's a proud disabled woman, and a passionate advocate for the rights of people with disability.
Name:	Paul Power
Title:	Director/ Acting Chairperson
Tenure:	Appointed 5/12/2017 for three years, then re-appointed for 3 years 21/10/2020, appointed Acting Chairperson 27/04/2022.
About:	Paul is a National Disability Coordination Officer which aims to drive change so that people with disability have equitable opportunity to access, participate and achieve their goals in tertiary education and subsequent employment. Paul brings management skills, as well as a personal lived experience of disability.
Name:	Sheridan Leonard
Title:	Director
Tenure:	Appointed 5/12/2018 for two years, then re-appointed for three years 21/10/2020.
About:	Sheridan has had a long association with RDAS, commencing as a volunteer. Sheridan has worked for a disability employment service assisting people with disabilities to maintain employment.
Name:	Charie Roberts
Title:	Director
Tenure:	Appointed 31/10/2017 for a three year term, then re-appointed for a three year term on 21/10/2020.
About:	Charie has a Degree in Social Science and Tertiary Education. In her current role, Charie is responsible for service standards and compliance.
Name:	Len Robinson
Title:	Director
Tenure:	Appointed 31/10/2019 for 3 years, resigned 17/11/2021.
About:	Len is a member of the Wagga Wagga Self Advocacy Group. He is on the board representing members with an intellectual disability.
Name:	Karen Perry
Title:	Director
Tenure:	Appointed 21/10/2020 for a two year term.
About:	Karen has a personal lived experience of Hearing and Vision loss. She as an Independent Advocate and Hearing Loss consultant. She brings with more than 30 years' experience in small business management.
Name:	Apoorva Kallianpur
Title:	Director / Treasurer
Tenure:	Appointed 21/10 2020 for three year term. Resigned 30/06/2022.
About:	Apoorva is a qualified Chartered Accountant, with extensive experience in Corporate Finance. Apoorva is committed to building a more diverse and inclusive community, that empowers all individuals to thrive.
Name:	Colm Cox
Title:	Director
Tenure:	Appointed 27/10/2021 for three years.
About:	Colm currently works for a Federal Government regulatory agency, coordinating the delivery of strategic projects. His experience ranges across project and program management, business process management and improvement, strategy implementation, and managing teams. Colm recognises the critical role that RDAS plays in advocating for people with disability and their families so that they have the opportunity to reach their full potential.

Regional Disability Advocacy Service Ltd
Directors' report
30 June 2022

Company secretary

Martin Butcher was the Executive Officer and Company Secretary of RDAS and one of its predecessors (Disability Advocacy Information Service) for 12.5 years. Born with cerebral palsy, Martin has first-hand experience of community prejudice that is experienced by many people with disability. Throughout his career, Martin has advocated for improved access and inclusion of people with disability. Martin resigned on 10/06/2022.

Meetings of Directors

The number of meetings of the entity's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2022, and the number of meetings attended by each Director were:

	Board Meetings held	Board Meetings eligible to attend	Board Meetings attended
Apoorva Killianpur	6	6	5
Charie Roberts	6	6	4
Colm Cox	6	4	4
Denise Parry	6	4	3
Johanna Schmidt	6	6	5
Karen Perry	6	6	5
Len Robinson	6	2	2
Paul Power	6	6	5
Sheridan Leonard	6	6	4
Martin Butcher	6	5	5

Corporate governance

The RDAS Board is committed to ensuring that its policies and practices reflect a high standard of corporate governance. The Board considers that the governance framework and adherence to that framework are fundamental in demonstrating that the directors are accountable to stakeholders and are appropriately overseeing the management of risk and the future direction of the organisation.

Contributions on winding up

In the event of the RDAS being wound up, members are required to contribute a maximum of \$1 each. The Constitution does not permit the return of capital or the distribution of surplus by way of dividend to members.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors


Ben Foley
Executive Officer
01/05/2023

Regional Disability Advocacy Service Ltd
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30 June 2022

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General information

The financial statements cover Regional Disability Advocacy Service Ltd as an individual entity. The financial statements are presented in Australian dollars, which is Regional Disability Advocacy Service Ltd's functional and presentation currency.

Regional Disability Advocacy Service Ltd is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

132 Melbourne Rd
Wodonga
VIC 3690

A description of the nature of the entity's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 01/05/2023 2023. The Directors have the power to amend and reissue the financial statements.

Regional Disability Advocacy Service Ltd
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Revenue	4	3,028,367	2,168,213
Other income	5	116,024	106,558
Expenses			
Employee benefits expense	6	(2,002,973)	(1,745,276)
Administrative expenses		(279,061)	(196,410)
Occupancy expenses		(180,502)	(165,144)
Depreciation expenses	6	(106,280)	(67,737)
Project support and travel		(10,964)	(7,966)
Finance costs	6	(3,219)	-
Surplus before income tax expense		561,392	92,238
Income tax expense		-	-
Surplus after income tax expense for the year attributable to the members of Regional Disability Advocacy Service Ltd	17	561,392	92,238
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year attributable to the members of Regional Disability Advocacy Service Ltd		<u>561,392</u>	<u>92,238</u>

Regional Disability Advocacy Service Ltd
Statement of financial position
As at 30 June 2022

	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	7	322,354	301,595
Trade and other receivables	8	9,869	18,200
Other assets	9	168,947	13,720
Total current assets		<u>501,170</u>	<u>333,515</u>
Non-current assets			
Property, plant and equipment	10	829,638	816,599
Right-of-use assets	11	61,852	-
Other assets	9	7,770	164,172
Total non-current assets		<u>899,260</u>	<u>980,771</u>
Total assets		<u>1,400,430</u>	<u>1,314,286</u>
Liabilities			
Current liabilities			
Trade and other payables	12	71,655	84,329
Contract liabilities	13	-	488,232
Provisions	14	115,440	163,984
Lease liabilities	15	20,064	-
Total current liabilities		<u>207,159</u>	<u>736,545</u>
Non-current liabilities			
Provisions	14	9,174	-
Lease liabilities	15	44,266	-
Borrowings	16	3,243	2,545
Total non-current liabilities		<u>56,683</u>	<u>2,545</u>
Total liabilities		<u>263,842</u>	<u>739,090</u>
Net assets		<u>1,136,588</u>	<u>575,196</u>
Member's funds			
Retained surpluses	17	<u>1,136,588</u>	<u>575,196</u>
Total member's funds		<u>1,136,588</u>	<u>575,196</u>

Regional Disability Advocacy Service Ltd
Statement of changes in equity
For the year ended 30 June 2022

	Retained surpluses \$	Total member's funds \$
Balance at 1 July 2020	482,958	482,958
Surplus after income tax expense for the year	92,238	92,238
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>92,238</u>	<u>92,238</u>
Balance at 30 June 2021	<u>575,196</u>	<u>575,196</u>
	Retained surpluses \$	Total member's funds \$
Balance at 1 July 2021	575,196	575,196
Surplus after income tax expense for the year	561,392	561,392
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>561,392</u>	<u>561,392</u>
Balance at 30 June 2022	<u>1,136,588</u>	<u>1,136,588</u>
Cash flows from operating activities		
Receipts from funding	3,313,308	2,429,629
Receipts from rental income	42,308	30,350
Payments to suppliers and employees	<u>(3,234,006)</u>	<u>(1,890,801)</u>
	121,610	569,178
Interest received	830	1,832
Finance costs paid	<u>(3,219)</u>	<u>(3,493)</u>
Net cash from operating activities	<u>119,221</u>	<u>567,517</u>
Cash flows from investing activities		
Payments for property, plant and equipment	(122,366)	(149,614)
Proceeds from disposal of property, plant and equipment	44,781	12,477
Net cash used in investing activities	<u>(77,585)</u>	<u>(137,137)</u>
Cash flows from financing activities		
Proceeds from/(repayments of) borrowings	698	(200,744)
Repayment of lease liabilities	<u>(21,575)</u>	<u>-</u>
Net cash used in financing activities	<u>(20,877)</u>	<u>(200,744)</u>
Net increase in cash and cash equivalents	20,759	229,636
Cash and cash equivalents at the beginning of the financial year	<u>301,595</u>	<u>71,959</u>
Cash and cash equivalents at the end of the financial year	<u>322,354</u>	<u>301,595</u>

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The following Accounting Standards and Interpretations are most relevant to the entity:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The entity has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the entities financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The RDAS has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel, related parties, and financial instruments. See note 3 for further details.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Australian Capital Territory legislation the Charitable Collections Act 2003 and associated regulations and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Income tax

As the entity is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Financial assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the entity's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Note 1. Significant accounting policies (continued)

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Explanation of the transition to Australian Accounting Standards – Simplified Disclosures

Previous reporting framework and transition adjustments

The entity previously prepared special purpose financial statements.

On transition to Australian Accounting Standards – Simplified Disclosure, the entity has applied the following accounting standards for the first time in the period beginning 1 July 2021:

AASB 15 – Revenue from contracts with customers

AASB 16 – Leases

AASB 119 – Employee benefits

AASB 1058 - Income for Not-for-profit Entities

The adoption of these standards has not had any material impact on the financial statements. The directors have made the assessment that these standards would not have materially affected the comparative period, being the period beginning 1 July 2020. It was concluded that any adjustments would not be significant or material and therefore no comparatives have been restated.

Note 4. Revenue

	2022 \$	2021 \$
Revenue	<u>3,028,367</u>	<u>2,168,213</u>

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2022 \$	2021 \$
<i>Revenue stream</i>		
Commonwealth grants		
- National Disability Advocacy Program	616,772	609,459
- NDIS Appeals Program	214,044	161,627
- NDIS ILC Program	513,159	119,561
- Disability Royal Commission	452,822	187,526
NSW State Grants		
- Transitional Advocacy Funding	150,833	208,886
- Social Sector Transformation Fund	45,950	7,050
Vic State Grants		
- Vaccination Program	150,000	9,790
- Victorian Disability Advocacy Program	171,657	141,431
Donations	120	500
Dance Party IDPWD	491	-
Justice Advocacy Program	2,768	279,764
Plan Connect - Plan Mgt Income	137,363	103,234
Plan Connect - Support Coordination	572,388	335,917
Recoupments	-	3,468
	<u>3,028,367</u>	<u>2,168,213</u>

Timing of revenue recognition

Goods transferred at a point in time	2,540,134	2,161,270
Services transferred over time	488,233	6,943
	<u>3,028,367</u>	<u>2,168,213</u>

At the year ended 30 June 2021, the entity has recognised a contract liability totalling \$488k. This contract liability was then released to revenue over time. On adoption of AASB 1060 Simplified Disclosure, the entity performed a review of revenue and contract liabilities in accordance with AASB 1058 Income of Not-for-profit Entities and AASB 15 – Revenue from contracts with customers. No performance obligation is present in the contract, and therefore the revenue should have been recognised upon receipt. In the current year the contract liability has been released, with the \$488k flowing through revenue.

Accounting policy for revenue recognition

The entity recognises revenue as follows:

Sales revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discount and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Note 4. Revenue (continued)

Grants and donations

Grant and donation revenue is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant which must be satisfied before the RDAS is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Note 5. Other income

	2022 \$	2021 \$
Interest income	830	1,832
Gain on disposal of property, plant and equipment	17,681	7,964
Rental income	42,308	30,350
Other	55,205	66,412
	<u>116,024</u>	<u>106,558</u>

Accounting policy for other income

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Note 6. Expenses

	2022 \$	2021 \$
Surplus before income tax includes the following specific expenses:		
<i>Depreciation expenses</i>		
Depreciation expense on property, plant and equipment	82,227	67,737
Depreciation expense on right-of-use assets	24,053	-
	<u>106,280</u>	<u>67,737</u>
<i>Finance costs</i>		
Interest and finance charges paid/payable on lease liabilities	3,219	-
<i>Superannuation expense included within employee benefits expense</i>		
Defined contribution superannuation expense	159,288	140,582

Accounting policy for finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Note 7. Cash and cash equivalents

	2022 \$	2021 \$
<i>Current assets</i>		
Cash at bank	<u>322,354</u>	<u>301,595</u>

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 8. Trade and other receivables

	2022 \$	2021 \$
<i>Current assets</i>		
Trade receivables	2,601	3,273
Wages in advance	-	12,834
Other receivables	<u>7,268</u>	<u>2,093</u>
	<u>9,869</u>	<u>18,200</u>

Accounting policy for trade and other receivables

Trade and other receivables include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Note 9. Other assets

	2022 \$	2021 \$
<i>Current assets</i>		
Prepayments	12,936	13,720
Term deposits	<u>156,011</u>	<u>-</u>
	<u>168,947</u>	<u>13,720</u>
<i>Non-current assets</i>		
Term deposits	-	155,674
Bonds paid	<u>7,770</u>	<u>8,498</u>
	<u>7,770</u>	<u>164,172</u>
	<u>176,717</u>	<u>177,892</u>

Note 10. Property, plant and equipment

	2022 \$	2021 \$
<i>Non-current assets</i>		
Land and buildings - at cost	676,232	676,231
Less: Accumulated depreciation	<u>(75,511)</u>	<u>(61,370)</u>
	600,721	614,861
Leasehold improvements - at cost	22,690	11,937
Less: Accumulated depreciation	<u>(571)</u>	<u>(19)</u>
	22,119	11,918
Plant, office and equipment - at cost	152,735	135,785
Less: Accumulated depreciation	<u>(93,524)</u>	<u>(64,187)</u>
	59,211	71,598
Motor vehicles - at cost	203,589	159,829
Less: Accumulated depreciation	<u>(56,002)</u>	<u>(41,607)</u>
	147,587	118,222
	<u>829,638</u>	<u>816,599</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings \$	Leasehold improvements \$	Plant, office and equipment \$	Motor vehicles \$	Total \$
Balance at 1 July 2021	614,861	11,918	71,598	118,222	816,599
Additions	-	10,753	16,950	94,663	122,366
Disposals	-	-	-	(27,100)	(27,100)
Depreciation expense	<u>(14,140)</u>	<u>(552)</u>	<u>(29,337)</u>	<u>(38,198)</u>	<u>(82,227)</u>
Balance at 30 June 2022	<u>600,721</u>	<u>22,119</u>	<u>59,211</u>	<u>147,587</u>	<u>829,638</u>

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	10-25 years
Leasehold improvements	40 years
Plant, office and equipment	3-15 years
Motor vehicles	8 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 11. Right-of-use assets

	2022 \$	2021 \$
<i>Non-current assets</i>		
Right-of-use assets	85,905	-
Less: Accumulated depreciation	<u>(24,053)</u>	<u>-</u>
	<u>61,852</u>	<u>-</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Right-of-use assets \$
Balance at 1 July 2021	-
Additions	85,905
Depreciation expense	<u>(24,053)</u>
Balance at 30 June 2022	<u>61,852</u>

See note 3 for further details of the entities transition to AASB 1060 - Simplified disclosures.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 12. Trade and other payables

	2022 \$	2021 \$
<i>Current liabilities</i>		
Trade payables	27,863	16,759
Other payables	<u>43,792</u>	<u>67,570</u>
	<u>71,655</u>	<u>84,329</u>

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 13. Contract liabilities

	2022 \$	2021 \$
<i>Current liabilities</i>		
Contract liabilities (note 4)	-	488,232

See note 4 for further details of the entities transition to AASB 1060 - Simplified disclosures.

Accounting policy for contract liabilities

Contract liabilities represent the entity's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the entity recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the entity has transferred the goods or services to the customer.

Note 14. Provisions

	2022 \$	2021 \$
<i>Current liabilities</i>		
Annual leave	105,318	94,530
Long service leave	10,122	41,735
Other employee benefits	-	27,719
	<u>115,440</u>	<u>163,984</u>
<i>Non-current liabilities</i>		
Long service leave	9,174	-
	<u>124,614</u>	<u>163,984</u>

See note 3 for further details of the entities transition to AASB 1060 - Simplified disclosures.

Accounting policy for provisions

Provisions are recognised when the RDAS has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 15. Lease liabilities

	2022 \$	2021 \$
<i>Current liabilities</i>		
Lease liability	20,064	-
<i>Non-current liabilities</i>		
Lease liability	44,266	-
	<u>64,330</u>	<u>-</u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	22,047	-
One to five years	45,857	-
	<u>67,904</u>	<u>-</u>

See note 3 for further details of the entities transition to AASB 1060 - Simplified disclosures.

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 16. Borrowings

	2022 \$	2021 \$
<i>Non-current liabilities</i>		
Bank loan	<u>3,243</u>	<u>2,545</u>

Financing arrangements

Unrestricted access was available at the reporting date to the following lines of credit:

	2022 \$	2021 \$
Total facilities		
Bank loans	3,243	2,545
Used at the reporting date		
Bank loans	3,243	2,545
Unused at the reporting date		
Bank loans	-	-

Note 16. Borrowings (continued)

Accounting policy for borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Note 17. Retained surpluses

	2022 \$	2021 \$
Retained surpluses at the beginning of the financial year	575,196	482,958
Surplus after income tax expense for the year	<u>561,392</u>	<u>92,238</u>
Retained surpluses at the end of the financial year	<u><u>1,136,588</u></u>	<u><u>575,196</u></u>

Note 18. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the entity is set out below:

	2022 \$	2021 \$
Aggregate compensation	<u>169,536</u>	<u>124,137</u>

Note 19. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Salisbury Audit Services Pty Ltd, the auditor of the entity:

	2022 \$	2021 \$
<i>Audit services</i>		
Audit of the financial statements	<u>5,200</u>	<u>5,000</u>

Note 20. Contingencies

The RDAS has no contingencies as at 30 June 2022 (2021: nil).

Note 21. Commitments

The RDAS has no commitments as at 30 June 2022 (2021: nil).

Note 22. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 18.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 23. Events after the reporting period


No matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the entity's operations, the results of those operations, or the entity's state of affairs in future financial years.

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Australian Capital Territory legislation the Charitable Collections Act 2003 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the entity's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Ben Eoley
Executive Officer
01/05/2023

Independent Auditor's Declaration

REGIONAL DISABILITY ADVOCACY SERVICE LTD (RDAS)

AUDITOR'S INDEPENDENCE DECLARATION

FOR THE YEAR ENDED 30 JUNE 2022

Pursuant to Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012, as lead auditor for the audit of RDAS, we declare that, to the best of our knowledge and belief, during the year ended 30 June 2022 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012, in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Salisbury Audit Services Pty Ltd


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**Robert Henry Salisbury BEc, FCA
Registered Company Auditor #2378**

Dated 31 March 2023

594 David Street, Albury NSW

Independent Auditor's Report

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF REGIONAL DISABILITY ADVOCACY SERVICE LTD (RDAS)

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Regional Disability Advocacy Service Ltd, which comprises the balance sheet statement of financial position as at 30 June 2022 the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the director's declaration of Regional Disability Advocacy Service Ltd.

In our opinion, the accompanying financial report of Regional Disability Advocacy Service Ltd, is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards, Australian Charities and Not-for-profits Commission Act 2012, Australian Charities and Not-for-profits Commission Regulation 2013 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001*, Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the RDAS, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matter concerns the payroll controls and recording of grants.

Responsibilities of the Directors for the Financial Report

The directors of the RDAS are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards, Australian Charities and Not-for-profits Commission Act 2012 and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the RDAS's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the RDAS or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the RDAS and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the RDAS ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the RDAS to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

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RSalisbury (Apr 4, 2023 16:34 GMT+10)

Rob Salisbury BEc, FCA
Registered Company Auditor No.2378
Salisbury Audit Services Pty Ltd
594 David Street, Albury NSW 2640
31 March 2023

Regional
Disability
Advocacy
Service

RDDAS



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